

# NON-DRIVERS EMPLOYEE BENEFIT ANNUAL ENROLLMENT & RESOURCE GUIDE

AUGUST 1, 2025 - JULY 31, 2026

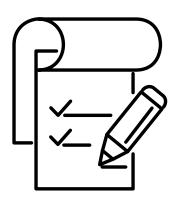
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# Miller Truck Lines, LLC Benefits Overview

Miller Truck Lines, LLC is concerned about your financial security, and we offer benefit plans designed to protect our employees. Our benefit plans have been structured to meet the diverse needs of our workforce. In our efforts to provide enhanced benefit coverage and plan options, we continuously search for ways to make this possible.

Only you can determine which benefits are best for you. Use this guide to understand your benefit options. You can also find detailed benefit summaries, plan documents, links to provider networks, and other helpful resources in your benefit portal, Employee Navigator.



## YOUR ENROLLMENT CHECKLIST

- ✓ Review all plan information carefully
- ✓ New Hires enroll within 60 days of your date of hire using your online portal, Employee Navigator (enrollment link below)
- ✓ Watch your mail for ID and/or healthcare spending cards
- Check the deductions on your paycheck to confirm they match your elections

# ENROLLMENT LINK OR SCAN THE QR CODE

https://www.employeenavigator.com/benefits/account/login Use Your Company Identifier: Miller Truck Lines



<b>IMPOF</b>	RTANT
NO.	<b>TES</b>

- ✓ Benefit Start Date: Your benefits will become effective on the first day of the month following your full-time hire date.
- ✓ Open Enrollment Changes: Any benefit elections or changes made during Open Enrollment are effective August 1st.
- ✓ Eligibility for Changes: You cannot enroll or make election changes outside of Open Enrollment/New Hire Eligibility window without a Qualifying Life Event (QLE)

# **Frequently Asked Questions**

WHO IS ELIGIBLE?

WHEN DOES COVERAGE BEGIN?

WHEN AND HOW CAN I MAKE CHANGES?

WHEN DOES COVERAGE END?

CAN COVERAGE BE CONTINUED AFTER TERMINATION?

- Full-time employees working 30+ hours a week
- Spouses and domestic partners
- Your children (including step-children and those for whom you are legal guardian)
- Proof of dependent eligibility will be required.
   Examples include marriage certificate, birth certificate, etc.
- The first of the month following 60 days of employment

Changes can be made annually during Open Enrollment. Typically, this process occurs in July, and elections are effective August 1st. You can only make enrollment changes outside of Open Enrollment if you have an IRS approved qualifying event such as:

- Marriage
- · Birth or adoption
- Divorce
- Death
- Loss of other coverage
- Eligibility for new coverage (spouse's employment, Medicare, etc.)

Request a change by logging in to Employee Navigator and clicking **Adjust Coverage** within 31 days of the qualifying event (documentation may be required)

- Coverage ends at midnight on the last day of the month after your termination date
- You may continue some of your benefits for a limited period of time under your COBRA rights
- You may convert your life coverage to an individual policy

# 2025-26 Benefit Program

You can choose the benefits that best meet your unique needs. Carefully review your options to determine the coverage you need.

## Benefits Provided at No Cost to You







# **Benefits You May Choose**

















# **Medical Benefits**

BLUE CROSS BLUE SHIELD OF OKLAHOMA			
NETWORK	MOBAP0035 BLUE ADVANTAGE PPO		
BENEFITS AT A GLANCE	IN-NETWORK	OUT-OF-NETWORK	
Annual Deductible Individual Family	\$2,600 \$7,800	\$5,200 \$15,600	
Co-Insurance	You Pay 20%	You Pay 30% - 40%	
Out-of-Pocket Limit Individual Family	\$6,250 \$12,500	\$18,750 \$37,500	
Primary Physician Required	No	No	
COMMON SERVICES			
Preventive Care	No Charge	30% after deductible	
Telemedicine Visits	No Charge	30% after deductible	
Primary Physician Copay	\$35	30% after deductible	
Specialist Physician Copay	\$60	30% after deductible	
Standard Labs and X-Rays	No Charge	30% after deductible	
Complex Imaging (CT, MRI, PET)	20% after deductible	40% after deductible	
Urgent Care	\$50	30% after deductible	
Emergency Room	\$300 + 20% after deductible	\$300 + 20% after deductible	
Inpatient Hospital	\$750 + 20% after deductible	\$750 + 40% after deductible	
Outpatient Surgery & Other Care	\$250 + 20% after deductible	\$250 + 40% after deductible	
PRESCRIPTIONS	RETAIL & SPECIALTY	OUT-OF-NETWORK	
Preferred Generic	\$0 or \$10	Retail: \$10	
Non-Preferred Generic	\$10 or \$20	Retail: \$20	
Preferred Brand	\$50 or \$70	Retail: \$70	
Non-Preferred Brand	\$100 or \$120	Retail: \$120	
Specialty	Up to \$350	Up to \$350 + 50% additional charge	
Mail Order	90-day supply 3x retail cost	N/A	

# **Your 2025-26 Medical Benefit Costs**

MOBAP0033 BLUE ADVANTAGE PPO	YOUR BI-WEEKLY COST	
Employee	\$90.00	
Employee + Spouse	\$200.00	
Employee + Child(ren)	\$175.00	
Employee + Family	\$285.00	

# **Virtual Visits** Convenient, FREE and at your fingertips!



- Powered by MDLIVE
- Talk to a doctor anytime, anywhere
- Prompt treatment, median call back in 10 minutes
- Prescriptions sent to pharmacy of your choice
- Available 24/7, 365
- No need to wait in line at Urgent Care!
- NO COST!



## MDLIVE.com/BCBSOK

- Video chat with a doctor
- · Also available through Blue Access for Members



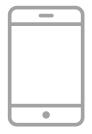


Activate Now FAQs



## **MDLIVE** app

Download, open & chat with a doctor



Activate Now

Already Registered?

Sign In



## **MDLIVE** by phone 888-970-4081

Speak with a doctor









Contact Us

**Activate Now** 

## **Dental Benefits**

MUTUAL OF OMAHA DENTAL BENEFITS AT A GLANCE			
NETWORK	IN-NETWORK DENTIST**		
Annual Deductible	\$50 Individual - \$150 Family		
Plan Year Maximum	Plan Pays \$2,000 per person		
Orthodontics Maximum	\$1,000 Lifetime Maximum Per Person		
Type A – Diagnostic & Preventive Services	Plan pays 100% (Deductible Waived)		
Type B – Basic Services Fillings, Stainless Steel Crowns, Simple Extractions, Palliative Treatment, Periodontal Maintenance	Plan pays 80%		
Type C – Major Services Oral Surgery, Endodontics, Periodontics, Dentures, Crowns, Bridges, Implants, Surgical Extractions, General Anesthesia/IV Sedation	Plan pays 50%		
Orthodontia (Dependent Children to age 26)	Plan pays 50%		

YOUR BI-WEEKLY COST		
Employee Only	\$16.02	
Employee + Spouse	\$33.42	
Employee + Child(ren)	\$38.08	
Employee + Family	\$59.55	

Your benefit dollars will go further when you use in network providers due to negotiated fee schedules.

\*\*Out of network providers may balance bill you for the difference in their rate and the contracted rate.

## **HELPFUL TIP!**

Know your cost. Always ask your dentist to submit a pre-determination of benefits for anything other than routine services just like you would ask for an estimate on car repair. Contact the Benefits Helpline at 800-335-3295 if you have any questions about the charges before you receive treatment.

#### **MUTUAL OF OMAHA**

Network: Mutually Preferred 800-927-9197 www.mutualofomaha.com/dental

## **Vision Benefits**

EYEMED VISION PLAN			
BENEFITS AT A GLANCE IN-NETWORK			
Examination	\$20 Copay		
Lenses (Single Vision, Bifocal, Trifocal, Lenticular)	\$20 Copay		
Contact Lenses	\$130 allowance plus 15% off balance over		
Frames	\$130 allowance plus 20% off balance over		
BENEFIT FREQUENCY			
Examinations, Lenses or Contacts	Once Every 12 Months		
Frames	Once Every 24 Months		

YOUR BI-WEEKLY COST		
Employee Only	\$2.26	
Employee + Spouse	\$4.29	
Employee + Child(ren)	\$4.52	
Employee + Family	\$6.64	

# HELPFUL REMINDERS

- Use In Network providers for significant savings. Out of network benefits are paid at a lower reimbursement rate.
- Know your cost. Always ask for confirmation of insurance payment. Additional charges often apply.

## **MUTUAL OF OMAHA**

Network: EyeMed Insight 1-833-279-4358 www.mutualofomaha.com/vision

# **Disability Benefits**

If you can't work due to non-occupational illness or injury, these plans provide income replacement protection.

BENEFITS AT A GLANCE	SHORT TERM DISABILITY	
Weekly Benefit	60% of your gross weekly earnings	
Maximum Weekly Benefit	\$1,385 Weekly	
Benefits Begin After	14 Days	
Maximum Period of Payment	24 Weeks	
Pre-Existing Conditions	Conditions for which you receive medical attention 3 months prior to your effective date of coverage that results in a disability during the first 6 months of coverage, will not be covered.	



Your cost for this benefit is determined by your income and benefit amount. You can see your benefit amount and your cost by logging into your enrollment portal, Employee Navigator, at <a href="https://www.employeenavigator.com/benefits/account/login">www.employeenavigator.com/benefits/account/login</a>

# IMPORTANT REMINDERS!

- Group disability benefits are for off-the-job injuries and illness.
- Worker's Compensation benefits provide income replacement for work related injuries and illness.
- Disability benefits will be reduced by other sources of income.

## **Basic Life Insurance**

Life insurance plans with Mutual of Omaha protect your loved ones from a loss of income in the event of your death. AD&D insurance provides additional protection in the event of your accidental death or loss of limb or eyesight. Miller Truck Lines, LLC provides Basic Life insurance to all full-time employees at **no cost to you**.

BENEFITS AT A GLANCE		
Employee Life Benefit	\$10,000	
Employee Accidental Death and Dismemberment	\$10,000	
Spouse and Child Life Benefit	\$2,000	
Accelerated Benefit, payable upon diagnosis of a terminal illness	Up to \$8,000	
Age Reduction Schedule	Employee Benefit Reduces to \$6,500 at age 65 and to \$5,000 at age 70	

# **Supplemental Life Insurance**

You may choose to purchase additional Life and AD&D coverage. When you are first eligible, you may purchase up to the Guarantee Issue limit without underwriting approval. All supplemental life elections beyond the guarantee issue amount will require a completed health questionnaire called an Evidence of Insurability form and are subject to underwriting approval. Guarantee issue is a one-time opportunity only available to new hires.

BENEFITS AT A GLANCE	EMPLOYEE	SPOUSE	CHILD(REN)
Benefit Amount	Increments of \$10,000	Increments of \$5,000	\$2,000
Maximum Benefit	5x Salary up to \$500,000	100% of Employee's Benefit up to \$250,000	100% of Employee's Benefit up to \$10,000
New Hire Guarantee Issue	5x Salary up to \$200,000	100% of Employee's Benefit up to \$25,000	\$10,000
Current Participants Only Annual Increase Allowed	Increase by \$10,000 EOI not required if total amount of insurance does not exceed the GI	N/A	Up to \$10,000 total benefit
Age Reduction Schedule	To 65% at age 65 & 50% at age 70	To 65% at age 65 Terminates when employee turns 70	Covered to age 26

Premiums are based on age and benefit amount and will be viewable when you log in to your enrollment portal. Spouse premium is based on employee's age. Individuals may not be covered on the policy twice (as both employee and spouse). Children may not be covered on the policy by two employees.

## **IMPORTANT REMINDER!**

Help your loved ones in the time of their greatest need. Always keep your life insurance beneficiary(ies) up to date. You can change your beneficiary any time in your Employee Navigator portal.

## **Accident Plan**

An accident insurance policy supplements your medical coverage and provides a cash benefit for injuries you or an insured family member sustain from an accident. This benefit can be used to pay out-of-pocket medical expenses, help supplement your daily living expenses and cover unpaid time off work. 24-hour coverage provides you with benefits for both on and off the job accidents. Mutual of Omaha pays **YOU** the benefit – not your doctor.

BENEFITS AT A GLANCE	MUTUAL OF OMAHA	
PLAN INFORMATION		
Coverage Type	24 hour (on and off-job)	
Express Benefit	\$100 (paid immediately on notification of a claim)	
Health Screening	\$50	
INITIAL CARE & EMERGENCY WITHIN 72 HOURS OF ACCIDENT		
Emergency Room	\$200	
Urgent Care Center	\$125	
Initial Physician Office Visit	\$100	
Ambulance (Ground / Air)	\$300 / \$1,500	
HOSPITAL, SURGICAL & DIAGNOSTIC		
Inpatient Admission (Daily Confinement)	\$1,500 + \$300 per day Up to 365 days per accident	
Inpatient Admission (ICU Confinement)	\$1,500 + \$600 per day Up to 15 days per accident	
Surgical	Up to \$2,000	
Diagnostic	Up to \$300	
SPECIFIED INJURIES		
Fractures (Surgical / Non-Surgical)	Up to \$6,000 / Up to \$3,000	
Dislocations (Surgical / Non-Surgical)	Up to \$9,000 / Up to \$4,500	
Lacerations	Up to \$800	
Burns	Up to \$15,000	

Please refer to the full benefit summary posted in your online portal for more details and additional benefits, including follow-up visits, physical therapy, etc.

ACCIDENT BI-WEEKLY COST		
Employee Only	\$9.72	
Employee + Spouse	\$14.41	
Employee + Child(ren)	\$18.03	
Employee + Family	\$23.82	

# CLAIM FORMS ARE AVAILABLE ONLINE Visit www.mutualofomaha.com/forms Select I am... "a Plan Member (Employee)" from the drop down Select the state from the dropdown

## **Critical Illness Benefits**

As an active employee of Miller Truck Lines, LLC you can give your family the extra security they need to lessen the financial impact of a serious illness by purchasing Critical Illness insurance through Mutual of Omaha. A critical illness insurance policy provides a lump-sum cash benefit upon diagnosis of a critical illness like a heart attack, stroke or cancer. The benefit can be used to pay out-of-pocket expenses or to supplement your daily cost of living.

CRITICAL ILLNESS PLAN		
BENEFITS AT A GLANCE	LUMP-SUM PAYMENT	
Employee Benefit	\$10,000	
Spouse Benefit	\$10,000	
Child(ren) Benefit	\$5,000 per child	
Age Reduction	Original amount will be reduced to 50% for employee and spouse at age 70	
Health Screening (1 per calendar year)	\$50	
Pre-Existing Conditions	Pre-existing conditions are excluded the first 12 months you have coverage	

BENEFIT CATEGORY	CONDITION	BENEFIT
Heart/Circulatory/Motor Function	Heart Attack, Heart Transplant, Stroke, ALS, Advanced Alzheimer's, Advanced Parkinson's	\$10,000
	Heart Valve Surgery, Coronary Artery Bypass, Aortic Surgery	\$2,500
Organ	Major Organ Transplant/Placement on UNOS List, End-Stage Renal Failure	\$10,000
	Acute Respiratory Distress Syndrome (ARDS)	\$2,500
Childhood/Development	Cerebral Palsy, Structural Congenital Defects, Genetic Disorders, Congenital Metabolic Disorders, Type 1 Diabetes	\$5,000
Cancer	Cancer (Invasive) Bone Marrow Transplant Carcinoma in Situ	\$10,000 \$5,000 \$2,500

YOUR BI-WEEKLY COST			
Your Age	Employee	Employee + Spouse	
0-29	\$1.94	\$3.88	
30-39	\$3.42	\$6.83	
40-49	\$7.48	\$14.95	
50-59	\$16.02	\$32.03	
60-69 (benefit reduces by 50% at age 70)	\$33.92	\$67.85	

Children are covered automatically. Be sure you have your eligible children listed.

# Flexible Spending Accounts (FSA)

## **HEALTH CARE REIMBURSEMENT PLAN**

Save money on your money! Set aside up funds in your Health Care FSA to pay for your qualified medical, dental, and vision expenses. Money is deducted from your paycheck before it is taxed and deposited into your FSA, so you save money. Access your funds easily with your FSA debit card. Your entire annual election is available to you from the first day of the plan but will be deducted equally in small amounts from each paycheck for the remainder of the year. You may think of your FSA as a tax-free, paycheck advance with no interest.

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## PLAN CAREFULLY!

- Set aside up to \$3,300 during the plan year
- At the end of the year, no more than \$660 of unclaimed funds can carryover into your 2025 FSA. Any unclaimed funds over \$660 will be forfeited.
- Claims must be incurred prior to the last day of the plan year (07/31/2025) and must be submitted within 90 days after the applicable plan year.
- Don't lose your money! Search for websites like <u>www.fsastore.com</u> or search your pharmacy's website for ways to spend down any unused funds at the end of the year.

## **EXAMPLES OF ELIGIBLE MEDICAL CARE EXPENSES**

- Acupuncture
- Ambulance
- Anesthesiologist fees
- Childbirth classes
- Chiropractic treatment
- Coinsurance amounts
- Contact lenses, cleaning solutions, etc.
- Contraceptive prescriptions
- Copayments

- Crutches, canes, walkers, etc.
- Dentist fees
- Eye exams
- Health insurance deductibles
- Hearing aids & batteries
- Lasik eye surgery
- Medical records charges
- Mileage (for travel for eligible health care)
- Nursing services
- Orthodontia

- Physical exams
- Physical therapy
- Prescription drugs
- Psychiatrist's and psychologist's fees
- Radial keratotomy
- Speech therapy
- Surgery (non-cosmetic purposes)
- Weight loss programs (for treatment of a medical condition with letter from doctor)

Over-the-Counter Medications are an ALLOWABLE expense Examples: allergy & cold meds, stomach relief, feminine care products, pain relievers, etc.

To access your account, register at <a href="https://www.consolidatedadmin.com">www.consolidatedadmin.com</a> and select <a href="https://www.consolidatedadmin.com">PARTICIPANT LOGIN</a> to create your account or scan the QR Code.

You can also download the free, secure CAS mobile app.



Due to IRS regulations, regarding eligible expenses, occasionally, participants will be required to submit itemized documentation to substantiate purchases for eligibility.

You should keep itemized documentation for all transactions

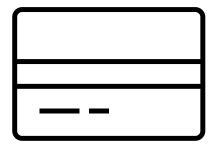
# **Example of Income Savings for FSA Participants**

This example is based on an employee earning \$2,000 per month. Your exact savings will vary based on your personal tax situation.

HEALTHCARE SPENDING ACCOUNT	WITH FSA DEDUCTIONS	WITHOUT FSA DEDUCTIONS
Monthly Earnings	\$2,000	\$2,000
Monthly Pre-Tax Contribution	\$42	\$0
Taxable Earnings	\$1,958	\$2,000
Taxes (FICA, Federal, State)*	\$454	\$464
Earnings After Taxes	\$1,504	\$1,536
Post-Tax Expense	\$0	\$42
Take Home Earnings	\$1,504	\$1,494
FSA Savings	\$10	N/A
Net Medical Expense	\$32	\$42

<sup>\*</sup>Assumes 23.19% tax bracket (13.5% Federal, 7.65% FICA, and 2.04% State)

# FSA Smart Card – How it Works



- Acts as a debit card and will come <u>pre-loaded</u> with the amount of your annual contribution
- It's a "Smart Card" Only Eligible Expenses will be allowed using your card
- You will receive the MasterCard upon Plan enrollment (mailed directly to your home (arriving in a non-descript white envelope)
- Questions? Contact 877-947-5956 or email info@consolidatedadmin.com

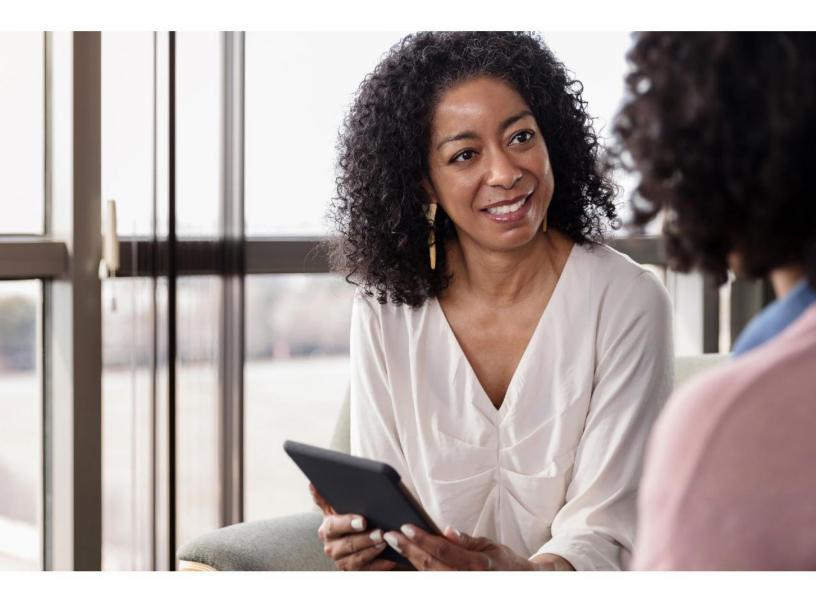
## **CAS MOBILE APP**



If you'd like to check your healthcare account balances and submit receipts from anywhere, the Consolidated Admin Services (CAS) mobile app lets you easily and securely access your health benefits accounts, submit claim, and upload receipts at any time.

Search: Consolidated Admin Services in App Store for iPhone & Android





# Get to Know Your Employee Assistance Program

Find professional support when you need it for challenging life events.

ComPsych GuidanceResources is an Employee Assistance Program (EAP) included with your Blue Cross and Blue Shield of Oklahoma plan. You and your family members have access to a suite of EAP services — no copays or deductibles attached.

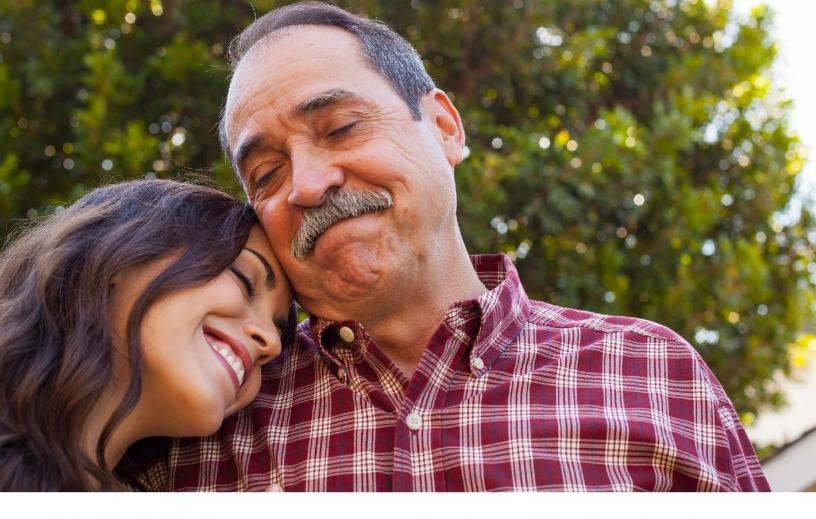
## Connect with the EAP Today!

Don't be afraid to reach out for help. Your personal records are kept private from your employer, as required by law.



- Call: 844-222-9325
- · Online: guidanceresources.com
- App: GuidanceNow
- Web ID: BCBSOKEAP





## Make a Positive Change

Connect with a therapist for confidential emotional support. A trained mental health professional can counsel you through a variety of concerns, such as:

- Sadness, worry and stress
- Alcohol or drug use
- Grief, loss and personal struggles
- Personal relationship issues

Your EAP benefit includes five free therapy sessions per issue. Once you've used these free sessions, you can transition to your BCBSOK network benefits and keep seeing the same therapist in most cases.

## **Check Off Your To-dos**

ComPsych GuidanceResources specialists can save you time by searching for local, professional services so you don't have to. They can help you find:

- · Child, elder or pet care
- Movers or home repair services
- And much more

## **Have Your Legal Questions Answered**

Talk to an attorney for help with legal questions, including:

- · Divorce, adoption and family law
- Wills and trusts
- Landlord/tenant issues.

## **Get Help with Your Finances**

Financial experts can help with a wide range of money matters, including:

- Retirement planning or taxes
- · Relocation, mortgages or insurance
- Budgeting, debt or bankruptcy

## **Access Online Tools 24/7**

The ComPsych GuidanceResources website and mobile app provide information and support whenever you need it. Log on for:

- Articles, podcasts, videos and slideshows
- On-demand trainings
- "Ask the Expert" responses to your questions
- Other self-service tools

# **Online Tools & Resources**

Log onto your plan's website for online tools such as spending account balances, claims information, ID cards, doctor or provider search, claim payment details, member discount programs and more! Login links to Miller Truck Lines' plans are listed in the table below. **More contact information is listed in the Contact Information table on page 21.** 



# **DON'T FORGET**

Most insurance companies have easy access to your information and additional resources online, so don't forget to utilize your online tools & resources.

Also check to see if provider mobile apps are available for your iPhone or Android on Google Play or Apple App Store.

Plan & Carrier	Member Portal / Online Resources
Medical Blue Cross Blue Shield of Oklahoma	www.bcbsok.com/member
<b>Dental</b> Mutual of Omaha	www.mutualofomaha.com/dental *Select "Visit Member Portal" under Resources
<b>Vision</b> Mutual of Omaha	www.mutualofomaha.com/vision Select "View my vision benefits" under Easy, online tools & resources to be directed to the online member portal
Employee Assistance Program ComPsych	www.guidanceresources.com
Life, Accident & Critical Illness Mutual of Omaha	www.mutualofomaha.com Select "Sign In" under the Employee Portal option New Users: Select "Register"
Flexible Spending Account (FSA) Consolidated Admin Services	www.consolidatedadmin.com Select "Participant/Employee Login"

Provider links, plan documents, claim forms, phone numbers and additional resources are available in Employee Navigator.

# **Resource Center and Discount Marketplace**



Don't discount your financial well-being! Through the BenefitHub website, you can access products and services at a discount. The BenefitHub includes Financial Wellness services by Prudential\*, including financial tools and strategies to help navigate these challenging times.

# PRODUCTS & SERVICES AVAILABLE

# ACCESS BENEFITHUB



# **USE LINK**

https://miller.benefithub.com

USE CODE E04ZN9

- OR -

SCAN QR CODE



## **Contact Information**

## **BENEFITS HELPLINE**

### **BENEFITS PARTNER - BROWN & BROWN INSURANCE**

1-800-335-3295

Jimmie.Greeson@bbrown.com

## **ENROLLMENT WEBSITE**

#### **EMPLOYEE NAVIGATOR**

https://www.employeenavigator.com/benefits/account/login

Company Identifier: Miller Truck Lines



## **MEDICAL PLAN**

#### **BLUE CROSS BLUE SHIELD OF OKLAHOMA**

Group Number: 321175

Customer Service: 1-800-942-5837

Provider Directory & Member Services: www.bcbsok.com/member

## **DENTAL PLAN**

### **MUTUAL OF OMAHA**

Group Number: G000BKVG Member Services: 1-800-927-9197

Provider Directory & Member Services: <a href="www.mutualofomaha.com/dental">www.mutualofomaha.com/dental</a>

## **VISION PLAN**

## **MUTUAL OF OMAHA**

Group Number: G000BKVG Member Services: 1-833-279-4358

Provider Directory & Member Services: www.mutualofomaha.com/vision

## **LIFE & DISABILITY PLANS**

### **MUTUAL OF OMAHA**

Group Number: G000BKVG Member Services: 1-800-775-8805

Provider Directory & Member Services: <a href="www.mutualofomaha.com">www.mutualofomaha.com</a>

## **EMPLOYEE ASSISTANCE PLAN**

## **BLUE CROSS BLUE SHIELD OF OKLAHOMA**

Member Services: 844-222-9325
Online: <a href="https://www.guidanceresources.com">www.guidanceresources.com</a>

## **ACCIDENT & CRITICAL ILLESS**

### **MUTUAL OF OMAHA**

Group Number: G000BKVG Claims Assistance: 800-775-8805

Member Services: www.mutualofomaha.com

## **BENEFITHUB**

BenefitHub Portal: https://miller.benefithub.com

Access Code (first-time users): EO4ZN9

First-time users: Click "Don't have an account? Sign up"







Your Employee Benefits Representative

If your question is concerning your spouse or child aged 18 or older, please see HR for a HIPAA authorization <u>before calling</u>.

Brown & Brown needs a copy of this signed form in order to help with those questions due to federal law.

# Your Benefits Helpline Brown & Brown Insurance 800-335-3295

This document is designed to provide basic information regarding benefit plans and programs available to eligible employees. This document merely summarizes the employee benefit plans and programs and does not detail all of the terms, conditions, restrictions, and exclusions contained in the plan documents, carrier contracts and/or Summary Plan Descriptions (SPD) (the "plan documentation") for the various benefit plans and programs. Every reasonable effort has been made to ensure the accuracy of the information contained in this document; however, in the event of a discrepancy between the information in this document and the plan documentation, the provisions described in the plan documentation will govern. This document does not create any contractual rights for any current or former employee, or for any other individual. The provisions of the applicable plan documentation will govern the determination of any individual's rights under any employee benefit plan or program. Your employer reserves the right to amend or terminate any of its employee benefit plans and programs at any time and without notice or cause.